

RE-ELECT ✓ 2022  
**CARLOS BOLANOS**  
★ *for* SHERIFF ★

**Carlos G. Bolanos**  
Sheriff of San Mateo County



I was born and raised in San Francisco and have spent my entire life in the Bay Area. My parents emigrated to the United States from Nicaragua, and I am a first generation Nicaraguan American. Growing up, my parents instilled in me the values of hard work, integrity, and respect. Those core values shaped me and got me to where I am today.

I earned a Bachelor's Degree in Economics from the University of San Francisco and a Master's Degree in Public Administration from California State University, East Bay. I am also a graduate of the California Command College Program and the Homeland Security Executive Leaders Program.

I have been married to my wife, Kim, for forty-one years, and together we have three amazing children and three beautiful grandchildren. I am very grateful to my parents for teaching me the value of hard work, and I am thankful to this wonderful County for the opportunities that it affords everyone who is willing to work for them.

I have a long and distinguished career in law enforcement. I began my career in 1979 as a patrol officer with the Palo Alto Police Department. While with the Palo Alto Police Department, I promoted through the ranks going on to serve as a detective, sergeant, and lieutenant. During this time, I was fortunate to work alongside leaders and mentors who were forward thinking, professional, and truly dedicated to serving their community. This inspired me to become a leader in law enforcement.

In 1991, I accepted a position as a Police Captain with the City of Salinas. In 1994, I was appointed as Police Chief for the Redwood City Police Department. During my thirteen-year tenure as the Redwood City Police Chief, I integrated a community-oriented policing philosophy in the organization which included focusing on youth-oriented programs and bringing the PAL program to our community. In 2007, I was appointed as Undersheriff of San Mateo County and served in that role until 2016 when I was appointed, and subsequently elected, Sheriff of San Mateo County.

Throughout my law enforcement career, I have embraced and understood the importance of the

Community Policing philosophy and the role it plays in effective policing. I believe that building relationships and developing partnerships with our community members is the key to effective policing.

As Sheriff, my priorities are to:

- keep our great County safe;
- implement programs that not only provide our inmate population with the tools, resources, and opportunities they need to successfully reenter the community, but instill hope and dignity as well;
- build excellent relationships with the communities we serve;
- leverage modern technology to enhance public safety and better serve our communities; and
- be leaders in the area of diversity, equity, and inclusion.

Since taking office, I have focused on programs, policies, and procedures that increase public safety, promote transparency, and address the specific needs of our community. One of my proudest accomplishments as Sheriff is the outstanding leadership team I have put together. Our organization's success is credited to the guidance and direction they provide day after day as well as the hard work accomplished by the women and men of the Sheriff's Office. Given the many challenges we have faced over the past two years, the Sheriff's Office has proven its ability to adapt and remain steadfast in its commitment to providing the highest level of law enforcement services.

I am running for re-election because I am proud of the great work we have done, but I know there is more work to do. It has been amazing to see the growth and progress our County has made in recent years and I am personally committed to continuing that progress and ensuring that our County is a safe and welcoming place for everyone. I believe that my forty-two years of law enforcement experience in four organizations and serving as a Police Chief of Redwood City for twelve years, Undersheriff for ten years, and Sheriff for six years make me the most qualified person to continue to lead the Sheriff's Office. I have extensive experience not only in leading law enforcement agencies and keeping our communities safe, but also in building relationships with the communities that we serve. I am also extremely adept at managing our fiscal resources to ensure that we provide the highest level of service in a cost efficient manner.

I am an active member of the community and have volunteered my time for numerous organizations throughout the County. I currently serve as a board member on the Star Vista and San Mateo County Historical Association boards and am past president of the Redwood City Rotary Club.

I have called San Mateo County home for nearly 30 years. It is where my wife and I chose to raise our kids. It's a privilege to serve as Sheriff and I hope to have the honor of being re-elected so I can continue to work everyday to keep our County safe.



## Accomplishments 2018-2022

### **Public Safety/Transparency**

- Implemented body worn camera program for Operations and Corrections
- Developed an Unmanned Aerial Vehicle Unit (UAV) to enhance our search and rescue capabilities
- Implemented virtual reality training with an emphasis on de-escalation
- Intelligence Led Policing
- Conducted agency wide implicit bias training
- Developed a Sherriff's Office Transparency Page

### **Inmate Programs/Reduce Recidivism**

- Expanded Inmate Programming: Culinary Program, Sprouts, Planting Justice, Arts in Corrections
- Opened Maple Street Correctional Center Family Reunification Unit
- Implemented remote video visitation – family and friends can now visit with those incarcerated in our facilities remotely. Every inmate receives two free 45-minute video visitations per week.
- Procured tablets for our inmate population – every inmate receives two free electronic messages per week and free access to a wide variety of media content including eBooks, a digital law library, educational content, employment resources, religious services, and commissary services. This ensures all inmates can communicate with their family and friends as well as have access to enriching media content regardless of their financial situation.
- Successfully passed PREA audits for both correctional facilities

### **Community Partnerships**

- Partnered with community groups on gun buyback programs
- Continued to provide services to our underserved youth through the Sheriff's Activities League
- Continued our great work with the CARON Program
- Partnered with Casa Circulo to provide a variety of classes and activities to the unincorporated areas of the County, free of charge
- Developed AAPI Liaison Program

### **Mental Health**

- Opened an Acute Stabilization Unit in partnership with Correctional Health Services for the treatment of severely mentally ill inmates
- Expanded the Psychiatric Emergency Response Team (PERT)
- Developed Enhanced Crisis Intervention Training (ECIT) for Law Enforcement first responders, the first of its kind in the state

## **Leveraging modern technology to enhance public safety and make services more easily accessible to the public**

- Implemented body worn camera program for Operations and Corrections
- Opened state of the art indoor and outdoor firearms training facilities
- Incorporated Intelligence Led Policing
- Implemented video court appearances – in collaboration with the courts, inmates now make many of their court appearances via video, eliminating the need to move inmates
- Implemented online records processing – members of the public can now receive documents from our criminal records bureau online, eliminating the need to travel to the Hall of Justice
- Automation and conversion of all active warrants to a paperless system to increase efficiency

## **Employee Experience**

- Developed a unique law enforcement mental health services program for employees and their families
- New weapons provided for sworn staff
- Built two new state of the art shooting ranges to provide better training
- Negotiated the construction of a new, modernized sheriff's Office Headquarters building